



Privacy Policy

07.07.2025

Wenn Sie dieses Angebot nutzen, verarbeitet die SWMH Logistik GmbH Ihre personenbezogenen Daten. Mit dieser Datenschutzerklärung informieren wir Sie, wie und warum wir Ihre Daten verarbeiten und wie wir gewährleisten, dass sie vertraulich bleiben und geschützt sind.

We take data protection seriously: as a matter of principle, we only process personal data if this is necessary for the provision of a service or offer or if it is provided voluntarily by the user. We also use technical and operational security measures to protect personal data against accidental or intentional manipulation, loss, destruction or access by unauthorised persons. We regularly review and modernise these precautions.

Privacy policy for applications

If you have applied for a job with us, you will find the necessary data protection information [here](#).

Data protection at a glance

What data do we collect?

- Inventory data (e.g., names, addresses)
- Contact details (e.g., email, phone numbers)
- Content data (e.g., entries in online forms)
- Payment data (e.g., bank details, invoices, payment history)
- Contract data (e.g., subject matter of the contract, term)
- Usage data (e.g., websites visited, interest in content, access times)
- Meta/communication data (e.g., device information, IP addresses, ID)

How do we collect the data?

We collect the data that is generated when you access our digital offers automatically. Otherwise, we collect data based on your entries or messages or through the use of cookies or similar technologies.

What do we use the data for?

Bereitstellung digitaler Angebote:

- Cookies und ähnliche Technologien
- technische Bereitstellung und Sicherheit
- Unbedingt erforderliche Technologie
- Einbindung von externen Multimedia-Inhalten

Produktoptimierung:

- Weiterentwicklung der Nutzerfreundlichkeit
- Nutzungsanalyse

Kommunikation:

- Kontakt und Kommunikation

Bewerbungen

Werbung für unsere eigenen Produkte

- Marketing für eigene Produkte

Do we share data?

If you have given your consent or we are otherwise legally authorized to do so, we will pass on your personal data to service providers (e.g., hosting, marketing, sales partners, payment service providers) for the above-mentioned purposes. In such cases, we comply with the legal requirements and, in particular, conclude appropriate contracts or agreements with the recipients of your data to protect your data.

We transfer personal data to other companies within our group of companies or grant them access to this data for administrative purposes. This transfer of data is based on our legitimate business and economic interests or takes place if it is necessary to fulfill our contractual obligations or if the consent of the data subjects or legal permission has been obtained.

Do we transfer data to third countries?

In order to use our digital services, it may be necessary to transfer certain personal data to third countries, i.e. countries where the GDPR does not apply. However, we only allow your data to be processed in a third country if the specific requirements of Art. 44 ff. GDPR are met and thus an adequate level of data protection is guaranteed in that country. This means that the third country must either have an adequacy decision by the European Commission or suitable safeguards in accordance with Art. 46 GDPR or one of the conditions of Art. 49 GDPR. **Unless otherwise stated below, we use the currently valid [standard contractual clauses] (<https://eur-lex.europa.eu/legal-content/DE/TXT/HTML/?uri=CELEX:32021D0914&from=DE>) “current version of the standard**

contractual clauses”) for the transfer of personal data to processors in third countries.

How do we secure the data?

In order to protect your privacy and ensure a level of protection appropriate to the risk, we take technical and organizational measures in accordance with legal requirements, taking into account the state of the art, implementation costs, and the nature, scope, circumstances, and purposes of processing, as well as the varying likelihood and severity of threats to the rights and freedoms of natural persons. These measures ensure the confidentiality, integrity, availability, and resilience of your data. This includes, among other things, the use of recognized encryption methods (SSL or TLS) and pseudonymization.

However, we would like to point out that, due to the structure of the Internet, it is possible that the rules of data protection and the above-mentioned security measures may not be observed by other persons or institutions outside our area of responsibility. In particular, unencrypted data disclosed, e.g., by email, may be read by third parties. We have no technical influence on this.

When do we delete the data?

We delete or anonymize your personal data as soon as it is no longer required for the purposes for which we collected or used it.

However, we may still need to store your data until the expiry of the retention obligations and periods imposed by the legislator or supervisory authorities, which may arise from the German Commercial Code, the German Fiscal Code, and the German Money Laundering Act (usually 6 to 10 years). In addition, we may retain your data until the expiry of the statutory limitation periods (i.e., usually 3 years, but in individual cases up to 30 years) if this is necessary for the assertion, exercise, or defense of legal claims. After that, the relevant data will be deleted.

What rights do you have?

- Information
- Deletion
- Correction
- Objection

You can contact the data protection officer with your request by mail or by email at swmh-datenschutz@atarax.de.

This privacy policy is updated from time to time. The date of the last update can be found at the beginning of this information.

You will find detailed data protection information below.

Wenn Sie unsere digitalen Angebote nutzen

Cookies and similar technologies

If cookies, device identifiers, or other personal data are stored or accessed on your device for processing purposes, this is done on one of the legal bases of Art. 6 GDPR.

In order to be able to provide the telemedia service you have expressly requested, we also take into account the provisions of Section 25 of the German Telecommunications Digital Services Data Protection Act (TDDDG), in particular the requirement under Section 25 (2) No. 2 TDDDG.

You can find an overview of the technologies used under Privacy settings.

Types and functions of cookies

Cookies are text files that contain data from visited websites or domains and are stored by a browser on users' devices. A cookie primarily serves to store information about a user during or after their visit to an online offering. The stored information may include, for example, language settings on a website, login status, a shopping cart, or video interactions. The term “cookies” also includes other technologies that perform the same functions as cookies (e.g., when user information is stored using pseudonymous online identifiers, also known as “user IDs”).

There are the following types of cookies and functions:

- **Temporary cookies (also known as session cookies):** Temporary cookies are deleted at the latest after a user leaves an online offering and closes their browser.
- **Permanent cookies:** Permanent cookies remain stored even after the browser is closed. This allows, for example, the login status to be saved or preferred content to be displayed directly when the user visits a website again. Similarly, the interests of users, which are used for reach measurement or marketing purposes, can be stored in such a cookie.
- **First-party cookies:** First-party cookies are set and used by us to process user information.
- **Third-party cookies:** Third-party cookies are mainly used by advertisers (so-called third parties) or other partners to process user information.
- **Strictly necessary (also: essential or necessary) cookies:** These cookies ensure functions without which these digital offerings could not be used as desired. They may be absolutely necessary for the operation of a website, for example to store logins or other user entries, or for security reasons.
- **Analysis and statistics cookies:** These cookies enable us to analyze the use of our digital offerings, in particular to measure reach—i.e., clicks, visits, and visitor numbers. The aim is to statistically determine the number of visits and visitors and their surfing behavior (duration, origin) and thus obtain market-wide comparable values. The information collected is evaluated in aggregate form in order to derive improvements and optimizations for our products.
- **Marketing and personalization cookies:** Cookies are also used to store a user's interests or behavior (e.g., viewing certain content, using

functions, etc.) in a user profile. Such profiles are used, for example, to display content to users that corresponds to their potential interests. This process is also referred to as “tracking,” i.e., tracking the potential interests of users. If we use cookies or tracking technologies, we will provide separate information about this in our privacy policy or when obtaining consent.

Technical provision and security

When our offer is used, we automatically employ essential technologies and process the following information:

- Information about the accessing device and the software used
- Date and time of access
- Websites from which the user accesses our website or which the user visits via our website
- IP address

The collection of these logs and their temporary storage and processing are necessary to ensure system security and integrity (in particular to ward off and defend against attempts at attack or damage) and are carried out in accordance with our legitimate interest (§ 25 (2) No. 2 TDDDG, Art. 6 (1) f GDPR).

The storage period for this log data is usually seven days; for reliable detection of AI bots, it is 30 days. From this point on, this specific server log data is anonymized based on our legitimate interest in statistical evaluation to assess AI bots and their impact on our content (Art. 6 (1) f GDPR).

The legal basis for the aforementioned data processing is our legitimate interest pursuant to Art. 6 para. 1 sentence 1 lit. f) GDPR.

Essential technology

The following tools and cookies are strictly necessary technologies, i.e., essential for providing our services as requested by the user.

The legal basis for the data processing described below is our legitimate interest pursuant to Art. 6 (1) (f) GDPR.

CookieHint und Consent

Um Ihre datenschutzrechtliche Einwilligung einholen und speichern zu können, verwenden wir "CookieHint and Consent". Dies ist ein Joomla!-Plugin zur Erstellung eines Consent-Banners auf der Website. Außerdem blockt das Plugin alle Arten von Cookies und Skripte auf der Website so, dass sie erst nach einer Einwilligung gestartet werden.

Google Tag Manager

The Google Tag Manager service is an organizational tool that enables us to control services. The tool only uses the IP address to establish a connection to the server and to function technically. Otherwise, no personal data is processed by the tool itself. Tag Manager ensures that other services are only executed if the conditions (tags) specified in Tag Manager are met. This allows us to ensure, for example, that tools requiring consent are only loaded after you have given your consent. Tag Manager does not access the data processed by the tools.

Embeds

We use embeds, i.e., embedded content, to offer you interesting content. The respective embedding is carried out using a technical process known as framing. Framing involves simply inserting a provided HTML link into the code of a website to create a display frame on our pages, enabling the content stored on the servers of the third-party platform to be played.

This third-party content is displayed to you with your consent (Art. 6 (1) (a) GDPR).

Some of this content comes from social networks or other companies, including those in the USA. By integrating their content, cookies and similar technologies may be used by them and data may be transferred to them, including to the USA (e.g., your IP address, browser information, cookie ID, pixel ID, page accessed, date and time of access). Details on the integrated content of the individual networks or these companies, which is stored on their servers and for the provision of which your IP address is transmitted to these companies, as well as on the data processing carried out by these

companies, which may also include advertising purposes, can be found in the following lines.

- **jobsaround.tv**, ein Service der Der Punkt GmbH Agentur für Medien, Kaiserstraße 142-144, 76133 Karlsruhe. Weitere Informationen zum Datenschutz finden Sie [hier](#).

How we optimize our products

Further development of user-friendliness

We use cookies and tracking tools to optimize our digital offerings based on your usage. To do this, we measure the development of reach and the use of content and functions, and use A/B testing to determine which variants users prefer.

Usage analysis

We want to continuously develop and improve our products. To do this, we need to analyze usage. This serves to evaluate visitor traffic to our digital offerings and may include behavior, interests, or demographic information about visitors, such as age or gender, as pseudonymous values. With its help, we can see, for example, when our digital offerings are used most frequently or which functions are popular. This enables us to identify areas that need optimization.

In addition to usage analysis, we also use testing procedures to test different versions of our digital offerings or their components, for example, and to increase certain user actions or reactions if necessary.

For these purposes, profiles, i.e., data summarized for a usage process, are created and information is stored in a browser or on a terminal device and read from it. The information collected includes, in particular, websites

visited and elements used there, as well as technical information such as the browser used, the computer system used, and information on usage times.

The IP addresses of users are also stored. We use an IP masking procedure (i.e., pseudonymization by shortening the IP address) for your protection. In general, no clear data of users (such as email addresses or names) is stored in the context of web analysis, A/B testing, and optimization, but rather pseudonyms, so that neither we nor the providers of the software used, who act as processors for us, know the actual identity of the users.

Google Analytics

Wir verwenden Google Analytics (Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Irland) zur Messung und Analyse der Nutzung unseres Onlineangebotes auf der Grundlage einer pseudonymen Nutzeridentifikationsnummer. Diese Identifikationsnummer enthält keine eindeutigen Daten, wie Namen oder E-Mail-Adressen. Sie dient dazu, Analyseinformationen einem Endgerät zuzuordnen, um zu erkennen, welche Inhalte die Nutzer innerhalb eines oder verschiedener Nutzungsvorgänge aufgerufen haben, welche Suchbegriffe sie verwendet haben, diese erneut aufgerufen haben oder mit unserem Onlineangebot interagiert haben. Ebenso werden der Zeitpunkt der Nutzung und deren Dauer gespeichert, sowie die Quellen der Nutzer, die auf unser Onlineangebot verweisen und technische Aspekte ihrer Endgeräte und Browser. Dabei werden pseudonyme Profile von Nutzern mit Informationen aus der Nutzung verschiedener Geräte erstellt, wobei Cookies eingesetzt werden können. Google Analytics protokolliert und speichert keine individuellen IP-Adressen für EU-Nutzer. Analytics stellt jedoch grobe geografische Standortdaten bereit, indem es die folgenden Metadaten von IP-Adressen ableitet: Stadt (und der abgeleitete Breiten- und Längengrad der Stadt), Kontinent, Land, Region, Subkontinent (und ID-basierte Gegenstücke). Beim EU-Datenverkehr werden die IP-Adressdaten ausschließlich für diese Ableitung von Geolokalisierungsdaten verwendet, bevor sie sofort gelöscht werden. Sie werden nicht protokolliert, sind nicht zugänglich und werden nicht für weitere Verwendungszwecke genutzt. Wenn Google Analytics Messdaten sammelt, werden alle IP-Abfragen auf EU-basierten Servern durchgeführt, bevor der Verkehr zur Verarbeitung an Analytics-Server weitergeleitet wird.

Die Speicherdauer der Daten beträgt 14 Monate (betrifft Daten auf Nutzer- und Ereignisebene). Aggregierte Daten sind anonymisiert und werden nicht

gelöscht.

Google ist unser Auftragsverarbeiter, mit dem wir die dazu erforderlichen Vereinbarungen geschlossen haben. Wir haben zudem Maßnahmen ergriffen, um geeignete und angemessene Garantien zum Schutz der personenbezogenen Daten beim Drittlanddatentransfer sicherzustellen, indem wir EU-Standardvertragsklauseln abgeschlossen haben und bei Bedarf zusätzliche Maßnahmen zum Schutz der Betroffenenrechte beachten.

The legal basis for data processing is your consent in accordance with Art. 6 para. 1 lit. a) GDPR.

Wenn Sie sich bei uns bewerben

Wenn Sie sich bei uns als Zeitungszusteller bewerben, erheben wir Ihre Daten (z.B. Vorname, Nachname, E-Mail-Adresse, Telefonnummer, ggf. Adresse), wenn Sie uns diese von sich aus mitteilen. Ihre personenbezogenen Daten werden nur zur Bearbeitung Ihrer Bewerbung verwendet.

Die Verarbeitung Ihrer personenbezogenen Daten erfolgt im Rahmen der Entscheidung über die mögliche Begründung eines Beschäftigungsverhältnisses mit Ihnen (§ 26 BDSG, Art. 1 Abs. 1 S.1 lit a), 88 DSGVO) sowie dann, wenn wir dazu rechtlich verpflichtet sind. Ohne die personenbezogenen Daten können wir eine Entscheidung über die Begründung eines Beschäftigungsverhältnisses mit Ihnen nicht treffen und gesetzliche Pflichten nicht erfüllen. Im Einzelfall kann die Verarbeitung auch erfolgen, weil die personenbezogenen Daten zur Geltendmachung oder Abwehr von Rechtsansprüchen benötigt werden (sog. berechtigte Interessen an der Verarbeitung gem. Art. 6 Abs. 1 Buchstabe f DSGVO) oder weil Sie eine Einwilligung erteilt haben (z.B. für weitere Bewerbungen auf andere Positionen und/oder Positionen bei anderen Unternehmen). Eine solche Einwilligung können Sie jederzeit mit Wirkung für die Zukunft widerrufen.

Grundsätzlich löschen wir Ihre personenbezogenen Daten, sobald sie für die vorgenannten Zwecke nicht mehr erforderlich sind, in der Regel sechs Monate nach Abschluss des Bewerbungsverfahrens, sofern es nicht zur Begründung eines Beschäftigungsverhältnisses kommt und Sie uns nicht ermächtigen, die Daten für andere Bewerbungen zu verarbeiten. In Einzelfällen speichern wir personenbezogene Daten, wenn dies notwendig ist, um Rechtsansprüche des Unternehmens geltend machen zu können oder Rechtsansprüche abwehren zu können (gesetzliche Verjährungsfristen von bis zu 30 Jahren). Im Falle von Initiativbewerbungen willigen Sie mit Einreichen der Bewerbung ein, dass Ihre Bewerbung zunächst für einen Zeitraum von bis zu zwölf Monaten gespeichert wird.

Wenn Sie mit uns kommunizieren

Contacting us

When you contact us, we only collect personal data (e.g. name, e-mail address, telephone number) if you provide it to us voluntarily. This information is expressly provided on a voluntary basis. The purpose of processing your data is to process and respond to your enquiry. This is also our legitimate interest in data processing in accordance with Art. 6 para. 1 sentence 1 lit. f) GDPR.

In the case of a telephone enquiry, your data will also be processed by telephone applications and in some cases also via a voice dialogue system in order to support us in the distribution and processing of enquiries.

We will delete your data that we have received in the course of contacting you as soon as your request has been fully processed and no further communication with you is required or requested by you.

WhatsApp

Wenn Sie mittel WhatsApp Kontakt zu uns aufnehmen, verarbeiten wir Ihre Daten mit Ihrer Einwilligung (Art. 6 Abs. 1 S.1 lit.a) DSGVO). Wir empfehlen WhatsApp nur dann zu verwenden, wenn es sich dabei um allgemeine Anfragen zu der Tätigkeit als Zusteller handelt. Wir raten Ihnen ausdrücklich davon ab, sich über WhatsApp bei uns zu bewerben, uns über WhatsApp Bewerbungsunterlagen zur Verfügung zu stellen oder zu Ihrer Bewerbung zu kommunizieren.

Wenn Sie WhatsApp für eine Kontaktaufnahme mit uns nutzen möchten, empfehlen wir Ihnen, uns eine weitere Möglichkeit zur Kontaktaufnahme außerhalb von WhatsApp zu nennen (z. B. Telefonnummer, E-Mail-Adresse), um Ihr Anliegen auf diesem Wege beantworten zu können. Sollten Sie dennoch zwingend eine Antwort über WhatsApp wünschen, möchten wir Sie bitten, uns dies ausdrücklich mitzuteilen und dabei das Folgende zu beachten:

WhatsApp ist ein Messenger-Dienst, der von der WhatsApp Ireland Limited, 4 Grand Canal Square, Grand Canal Harbour, Dublin 2, Irland betrieben wird. WhatsApp gehört wie Facebook zu Meta mit dem Hauptsitz 1 Hacker Way Menlo Park, California 94025, USA.

WhatsApp garantiert kein angemessenes Datenschutzniveau insbesondere für Daten im Rahmen eines Beschäftigungsverhältnisses oder der Bewerbung auf ein Beschäftigungsverhältnis. Durch die anzunehmende Datenübermittlung außerhalb der Europäischen Union besteht grundsätzlich nicht das hohe europäische Datenschutzniveau. Mögliche Risiken, die sich im Zusammenhang mit der Datenübermittlung möglicherweise nicht vollständig ausschließen lassen, sind insbesondere:

- Ihre personenbezogenen Daten könnten möglicherweise über den eigentlichen Zweck hinaus verarbeitet werden (z. B. für Werbezwecke).
- Darüber hinaus besteht die Möglichkeit, dass Sie etwa Ihre datenschutzrechtlichen Rechte, wie beispielsweise Ihr Recht auf Auskunft, Berichtigung, Löschung oder Datenübertragbarkeit nicht nachhaltig geltend machen und durchsetzen können.
- Es besteht möglicherweise auch eine höhere Wahrscheinlichkeit, dass es zu einer nicht korrekten Datenverarbeitung kommen kann und der Schutz der personenbezogenen Daten quantitativ und qualitativ nicht vollumfänglich den Anforderungen der DSGVO entspricht.

Wenn wir für unsere Produkte werben

Marketing for own products

In order to show you adverts for our own products, we use the services of advertising partners or cooperate with advertising partners and advertising networks (remarketing). These use cookies, pixels or similar technical means to display and analyse advertisements.

Adverts can be adapted to the respective user, for example by using information from the browser on usage (such as pages visited, visiting times, length of stay). User-specific adverts are also possible. In addition, analyses of reach or for billing purposes can be carried out in pseudonymised form. The details of the services used, co-operation partners and individual objection options are presented below.

The legal basis for data processing is your consent in accordance with Art. 6 para. 1 lit. a) GDPR.

You can obtain an overview of all the tools and cookies we use as well as a cancellation option by clicking on Data protection settings.

Google Ads advertising and remarketing

To draw attention to our offers, we place adverts in the Google search network and advertising banners in the Google display network (banners on third-party websites) and use the conversion measurement and remarketing of Google Ads and Analytics. We can combine adverts with search terms or use individual adverts to advertise products and services that you have viewed on our site. With Ads remarketing lists, we can optimise search and display campaigns if you have already visited our site. With conversion measurement, we see the success of interest-based advertising in the Google search network and advertising banners in the Google display network (banners on third-party websites) based on the analysis of user behaviour for more targeted advertising.

For this interest-based advertising, Google analyses your user behaviour with cookies that are set when you click on ads or visit our websites. We and Google then receive information that you have clicked on an advert and have been forwarded to us. Based on these evaluations, we can recognise which of the advertising measures used are particularly effective and can optimise them as a result.

The statistics that Google provides us with include the number of users who have clicked on one of our adverts and show which of our websites you have been redirected to. We can also target you more specifically if you have already visited our website. We can also track which search terms were clicked on particularly often and which adverts lead to the purchase of a subscription, for example.

Due to the marketing tools used, your browser automatically establishes a direct connection with the Google server. We have no influence on the scope and further use of the data collected by Google through the use of this tool and therefore inform you according to our level of knowledge: Through the integration of Ads Advertising, Google receives the information that you have called up the corresponding part of our website or clicked on an advert from us. If you are registered with a Google service, Google can assign the visit to your account. Even if you are not registered with Google or have not logged in, it is possible that the provider will find out your IP address and store it.

You can also find more information on this in the notes on website statistics and in the data protection provisions of Google.

You can prevent this technology by disabling the use of cookies via your browser settings, deselecting individual types of ads in Google's ad settings, disabling interest-based ads on Google or disabling cookies from advertising providers with the help of the respective deactivation help of the network advertising initiative. We and Google will then only receive statistical information on how many users have visited a page and when. This can only be prevented by appropriate browser extensions.

Google Audience

Unsere Website benutzt Google Audience, einen Dienst der Firma Google (Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Irland; Google Audience verwendet unter anderem Cookies, die auf Ihrem

Computer so wie sonstigen Mobilgeräten (z.B. Smartphones, Tablettts etc.) gespeichert werden und die eine Analyse der Benutzung der entsprechenden Geräte ermöglicht. Die Daten werden hierbei zum Teil geräteübergreifend ausgewertet. Google Audience erhält hierbei Zugriff auf die im Rahmen der Verwendung von Google Adwords und Google Analytics erstellten Cookies. Im Rahmen der Benutzung können Daten, wie insbesondere die IP-Adresse und Aktivitäten der Nutzer an einen Server der Firma Google übermittelt und dort gespeichert werden. Google wird diese Informationen gegebenenfalls an Dritte übertragen, sofern dies gesetzlich vorgeschrieben ist oder soweit eine Verarbeitung dieser Daten durch Dritte stattfindet. Sie können die Erfassung und Weiterleitung personenbezogener Daten (insb. Ihrer IP-Adresse) sowie die Verarbeitung dieser Daten verhindern, indem sie die Ausführung von Java-Script in Ihrem Browser deaktivieren oder ein Tool wie 'NoScript' installieren. Sie können darüber hinaus die Erfassung der durch den Google-Cookie erzeugten und auf Ihre Nutzung der Website bezogenen Daten (inkl. Ihrer IP-Adresse) an Google sowie die Verarbeitung dieser Daten durch Google verhindern, indem Sie das unter dem folgenden Link (<http://tools.google.com/dlpage/gaoptout?hl=de>) verfügbare Browser-Plugin herunterladen und installieren. Weiterführende Informationen zum Datenschutz bei der Nutzung von Google Audience können Sie unter dem nachfolgenden Link abrufen: https://support.google.com/analytics/answer/2700409?hl=en&ref_topic=2611283

What else you should know

Controller

Verantwortlicher im Sinne der DSGVO ist die

SWMH Logistik GmbH

Hultschiner Straße 8
81677 München

Data Protection Officer

atarax group of companies

Luitpold-Maier-Str. 7

D-91074 Herzogenaurach

Phone: 09132 79800

Email: swmh-datenschutz@atarax.de.

Kontakt für Ihre Datenschutzanfrage

Hier können Sie Ihre Fragen zum Datenschutz stellen.

datenschutz-logistik@swmh.de

Your rights

- In accordance with Art. 15 GDPR, you have the right to request **information** about your personal data processed by us. In this context, you also have the right to receive a copy of your personal data processed by us in accordance with Art. 15 para. 3-4 GDPR.
- In accordance with Art. 16 GDPR, you can immediately request the **correction** of incorrect or the completion of your personal data stored by us.
- In accordance with Art. 17 GDPR, you can request the erasure of your personal data stored by us.
- In accordance with Art. 18 GDPR, you can request the **restriction of the processing** of your personal data.
- In accordance with Art. 20 GDPR, you can request to receive your personal data that you have provided to us in a structured, commonly used and machine-readable format and you can request the **transfer** to another controller.
- In accordance with Art. 7 para. 3 GDPR, you can **revoke** your consent once given to us at any time. This means that the processing carried out on the basis of the consent prior to the revocation was lawful and

has the consequence that we may no longer continue the data processing based on this consent in the future.

Right to object

If your personal data is processed on the basis of legitimate interests in accordance with Art. 6 para. 1 sentence 1 lit. f) GDPR or Art. 6 para. 1 sentence 1 lit. e) GDPR, you have the right to object to the processing of your personal data in accordance with Art. 21 GDPR. In the event of such an objection, we will no longer process your personal data unless we can demonstrate compelling legitimate grounds for the processing which override the interests, rights and freedoms of the data subject or for the establishment, exercise or defence of legal claims.

In the case of direct marketing, you have the right to object at any time to the processing of personal data concerning you. If you object to processing for direct marketing purposes, the personal data will no longer be processed for these purposes.

Right to lodge a complaint with the supervisory authority

You have the right to lodge a complaint with a data protection supervisory authority against the processing of your personal data if you feel that your rights under the GDPR have been violated. As a rule, you can contact the supervisory authority of your usual place of residence, your workplace or our company headquarters.

Links to other websites

We link to websites of other providers or have integrated elements from them into our website. This data protection information does not apply to them - we have no influence on these sites and cannot check that others comply with the applicable data protection regulations.

Changes to the privacy policy

We reserve the right to change or adapt this privacy policy at any time in compliance with the applicable data protection regulations.